

Superintendent Pay Transparency Notice—Proposed Contract: Mr. Greg Sjuts

Notice is hereby given that Humphrey Public Schools has approval of a proposed superintendent employment contract/contract amendment on its agenda for the board meeting to be held on January 11, 2021 at 7:30 pm at the Music Room #107 in Humphrey, Nebraska.

After the 2020/21 school year, how many years remain on the contract: _____ (Column F must be completed if additional years remain on contract.)

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The estimated costs to the district for the 2020/21 year and future years are listed below:

	2020/21 Base Pay, Additional Compensation & Benefits	Future Base Pay, Additional Compensation & Benefits per Contract	TOTAL CONTRACT COST
Base Pay for the Total FTE	\$ 135,985.00	\$ 135,985.00	\$ 271,970.00
Compensation for activities outside of the regular salary:			
● Extended contracts / Activities outside of regular salary			
● Bonus/Incentive/Performance Pay			
● Stipends			
● All other costs not mentioned above			
Benefits and Payroll Costs Paid by district:			
● Insurances (Health, Dental, Life, Long Term Disability)	\$ 24,996.00	\$ 24,996	\$ 49,992.00
● Cafeteria Plan Stipend			
● Cash in lieu of insurance			
● Employee's share of retirement, deferred compensation, FICA and Medicare if paid by the district			
● District's share of retirement, FICA and Medicare	\$ 23,835.00	\$ 23,835.00	\$ 47,670.00
● IRS value of housing allowance			
● IRS value of vehicle allowance			
● Additional leave days			
● Annuities			
● Service credit purchase			
● Association / Membership dues	\$ 565.00	\$ 565.00	\$ 1,130.00
● Cell Phone/Internet reimbursement	\$ 240.00	\$ 240.00	\$ 480.00
● Relocation reimbursement			
● Travel allowance/reimbursement	\$ 2,500.00	\$ 2,500.00	\$ 5,000.00
● Mileage Allowance			
● Educational tuition assistance			
● All other benefit costs not mentioned above			
Totals:	\$ 188,121.00	\$ 188,121.00	\$ 376,242.00